

RICHARDS in MOTION

Volume 1 | Issue 2

RICHARDS CORPORATION

MISSION STATEMENT:

At Richards Corporation, we believe teamwork is the key to success. It's a belief that's perhaps best reflected in our corporate mission statement: **TEAM**.

- Total customer focus.
- Expansion and development of key resources through continuous improvement of our people, services, products, and capital.
- Achieve maximum impact for the benefit of our customers, suppliers, and people.
- Market leadership through strategic partnerships with key contractors and suppliers as we expand our reach regionally, and nationally.

RICHARDS CORPORATION 72 North Harwinton Avenue Terryville, CT 06786

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RICHARDS CORPORATION: *WHAT'S HAPPENING?*

Back at it again! Summer is coming to an end, but during that time we have accomplished so much. It was a little tough, but we made it!

In the first issue we showed pictures of our office being renovated and now we are complete. To save on the cost of electricity, we have installed skylights in our atrium. All of the lights inside are low wattage, energy efficient. With the many renovations we did inside, we did some work outside too. We planted

all new plants in the front of our building, painted the outside of the building and are getting ready to pave the parking lot.

Not only are we proud of our office renovations, but we are proud of our field accomplishments. We were recently awarded a Platinum ABC Step Award. Thanks to our Safety Director, Matt Pyles, and everyone out in the field, we would have never been able to receive this award. This not only gives us local recognition, but national recognition.

In August, we were awarded a few new jobs: Guilford High School in



Newly installed atrium skylights

Guilford CT; Max's Place located in Old Saybrook, CT for the site team; and even a building team job for the DOT in Canterbury. The job in Canterbury utilizes both teams: building and site. We also have ongoing projects that will continue through the fall; Joseph DePaolo Middle School in Southington, Wallace Middle School in Waterbury, another job at Frito Lay in Killingly, Town Hall in Washington Depot and jobs at Sikorsky Aircraft Corporation. So, we say goodbye to summer and hello fall!

Time-Honored Employees



Mark Lyga, currently equipment operator Mark has been employed here since 1962. He started as a mechanic's helper with D&E automotive. Mark always put in whatever was needed to get a job done. No matter the hours or the job, he has always been here.



George Hotchkiss, currently equipment operator George has been employed here since 1972. He is a Jack of all Trades, the MacGyver of our company. He has always been able to get a machine running with whatever was available. George is, and always will be, a "must have" on any job site.



Eric Olmstead, *currently equipment operator* Eric has been employed since 1991. He is the guy that everyone wants onsite just in case there is an emergency. Eric can do it all and has done it all.



Dave Dumonski, *currently equipment operator* Dave has been employed since 1993. He started as a truck driver and has moved everything we have ever owned. He is the Master of the Low Bed.

Building Division's Featured Project

Beginning in May 2013, Richards Corporation was awarded the project by the CT Department of Transportation for DOT's Maintenance Facility in the town of Vernon. The building team managed this project which was administered by Chuck Matula as Project Manager and orchestrated by Dan Cabiya as Site Foreman.

The project consisted of removing three underground storage tanks with the installation of new above ground storage tanks known as ConVaults as manufactured by United Concrete. Kessler Installation and Kessler Construction were involved with all the mechanical phases on the project. A & S Electrical was in charge with all of the electrical installation work. The project was substantially completed on August 27, 2013.



Removal of old underground tanks

We were also awarded another tank replacement job for the DOT in Canterbury, CT which is identical to Vernon. It will be managed by the same team.



Final above ground storage tanks

Veterans of Richards Corporation

"I like to see a man proud of the place in which he lives. I like to see a man live so that his place will be proud of him." | Abraham Lincoln

We would like to thank all of you who have protected and served our country.

Chuck Matula, Project Manager Army | PFC 1962 – 1965

Bob Loos, Project Superintendent Army | Specialist E5 – Senior Assemble Rocket Specialist Nuclear Division 1965 – 1969

Gary Bellanger, Truck Driver Marine| PFC 1970 – 1972 **Jeff Israel,** Laborer Army | E5 – Special Forces Infantry 1981 – 1987

Benjamin Stirk, Equipment Operator Marine | E5 – Bravo Company 1st Battalion Infantry 1995 – 1999

Robert Lee, Laborer Marine |E5 – 6th Special Security, 2nd Marine Air Wing 2008 – 2013

RICHARDS CORPORATION'S PLATINUM SAFETY AWARD LETTER





Connecticut Chapter

April 25, 2013

Donna Santos Richards Corporation 72 North Harwinton Avenue 1 Terryville, CT 06786



DePaolo Middle School, Southington CT

Dear Donna:

We would like to congratulate you for being awarded a Platinum ABC STEP Award. As you know, the STEP program is an accreditation program written by ABC member contractors for ABC member contractors to rate safety programs. Members who have achieved any STEP certification have demonstrated their dedication to keeping their workforce safe and highly trained. This award gives your company national recognition for its safety efforts as well as helps ABC National's Safety Committee better identify the safety needs of the more than 22,000 members.

Your award will be presented at the Safety & Training Celebration Awards Program on Thursday, May 16, 2013 at the Durham Fairgrounds in Durham, CT. If you have not already done so, please RSVP to hold your spot for this event with the enclosed invitation. Also, please consider a sponsorship; your support is greatly appreciated.

CT ABC is proud to recognize your company's achievements and we look forward to seeing you at the dinner on May 16th.

Sincerely,

Sugar Op

Suzanne O'Brien Member Services Manager

2138 Silas Deane Highway, Suite 101, Rocky Hill, CT 06067 Phone 860.529.5886 Fax 860.529.6778

Testimonial:

The Haskell Company | Brian Dotolo, Project Manager

We are currently working on our third project with Richards Corporation. Not only do we develop lasting relationships with our customers, we develop relationships with subcontractors that contribute to a successful project. We consider Richards to be a valued partner when we are involved in projects in the northeast. Not only is their pricing competitive, they are committed to safety and turning over a quality product. In addition, Richards takes ownership in the overall project and understands the big picture. If opportunities arise, Richards is there to offer suggestions and solutions. I would not hesitate to team up with Richards on any future projects.

A few historical events during this quarter...

September 20, 1873 – The New York Stock Exchange was forced to close for the first time in history due to a banking crisis.

December 7, 1941 – Japanese planes attack U.S. Naval Base at Pearl Harbor.

September 30, 1954 – The USS Nautilus, the world's first operational nuclear powered submarine, was placed in active serviced.

November 22, 1963 – This year marks the 50th anniversary of the assassination of former President John F. Kennedy.

October 29, 2011 and 2012 – In 2011, New England was hit with a classic nor'easter bringing almost a foot of snow across the state of Connecticut. Then in 2012, exactly one year later, Hurricane Sandy wreaked havoc causing property destruction and power outages along the East Coast.



From the desk of DJ Doyle...

PART 2 – THE EVOLUTION

The year was 1957. Elvis appeared on the Ed Sullivan Show for his 3rd and final time, the Frisbee was invented by Wham-o and Dick Doyle (my Dad) graduated from Terryville High School. You can only imagine what the teachers of THS would rank as their favorite occurrence!

After graduation it was right to work for Dad. He started at Atwood Chevrolet in Waterbury waxing cars until something better came along, which it did. He was hired in 1958 by Stephen Pontiac (now Stephens World of Wheels) in Bristol. He still had to wash cars but he was also doing what he loved, turning wrenches. He stayed there for a while too. In 1959 Dick was hired by the White Oak Corporation as a heavy equipment mechanic. Again, a labor of love.

Problem #1 was that Dad loved drag racing a little more than work. Not to say he didn't love his job but priorities are priorities! So, in the summer of 1960 he asked for some time off from White Oak to go to a National Drag Racing Event in Indiana. The story is that he went with almost no money, on his motorcycle, and slept under bridges just so he could be there. I never even asked what he ate to survive. Problem #2 was that White Oak told him he couldn't have time off in the summertime. You guessed it; Dad went anyway and he didn't have a job when he returned.

The birth of D&E Automotive



June 1966: Dover Drag Strip, Wingdale, NY

As I talked about in Part 1, in 1960 my grandmother loaned Dad the money to open a garage at 54 East Main Street in Terryville with his partner Bill Eckstrom, hence the name D&E (Doyle and Eckstrom). It was Dad's love. Owning his own company, making his own hours, being his own boss.... the American dream, right? Well he didn't know that making his own hours would be from 6am until 11pm six nights a week and sometimes Sunday. Being raised Irish



Richard Doyle, President

Catholic, nothing ever got in the way of my Dad's faith. One of my very earliest memories was being a 4-5 year-old boy working at the garage and being about as dirty as humanly possible. We would stop what we were doing to go to Saturday mass at Immaculate Conception in Terryville. I really never thought about it, until now, how dirty we were and how many people had been witness to it. I never cared. In my eyes he was a super hero and where he went, I went. My Dad was there every Saturday, filthy. It's just how it was.

It was around 1962 that a 12-13 year-old boy started wandering over to the garage (D&E) every day. He would be at work with his mom across the street at Jay's Motel. Before long he was given odd jobs to do around the garage. He loved being there. His name is Mark Lyga and Mark is still with the company today. He has seen ALL of the evolution and has been a dedicated friend and part of the family since before I was born. Thanks Mark!

There is so much to write about the evolution that I can't possibly put it into one newsletter. I will continue with the junk yard, who Richards Corporation was and eventually, who we are today.



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Employee News:

Congratulations to:

- · Dan Cabiya for getting married!
- · Jason Dehm for getting engaged!
- Eric Olmstead for his daughter getting married!
- Chris Bishop for having a baby girl!

Want to announce something special or fun happening in your or your co-worker's life? Email Stefanie at ssantos@richardscorp.com



SYNERGY IN MOTION.

Employee Birthdays:

- Eric Olmsted Sept 3
- Geoff Sharp Sept 25
- Mark Dougherty Sept 26
- Jonathan Fac Sept 27
- Mark Cyr Sept 29
- Chuck Matula Oct 5
- Dan Cabiya Oct 7
- Shawn Bytell Oct 7
- Matt Churchelow Oct 19
- Greg Smith Oct 27
- Joe Verrastro Oct 29
- Jose Idarraga Nov 2

- Mary Woolsey Nov 6
- Ed Antonowicz Nov 6
- Benjamin Stirk Nov 9
- Patrick Nadeau Nov 10
- Tom Sarojak Nov 11
- Rob Hall Nov 12
- DJ Doyle Nov 16
- Quintin Gagnon Nov 24
- Wayne Glover Dec 2
- George Churchelow Dec 16
- Stefanie Santos Dec 20
- Travis Cabiya Dec 29