



January 14, 2016

Richards Corporation

Became a Member of the PICS Consortium on:
7/1/09

This document certifies that the company above is a Member of the PICS Consortium. This company will be an authorized user of the PICS database, as long as a full PICS membership is maintained.

John D. Moreland
John Moreland, President



Jesse Cota
Jesse Cota, V.P. Operations